

## **MINUTES**

Oakdale, California  
January 5, 2010

The Board of Directors of the Oakdale Irrigation District invited all to recite the Pledge of Allegiance and then met in Regular Session at the hour of 9:00 a.m. Upon roll call, there were present:

Directors: Al Bairos, Jr., President  
Frank Clark, Vice President  
Steve Webb  
Jack D. Alpers  
Herman Doornenbal

Staff Present: Steve Knell, General Manager/Secretary  
John Davids, District Engineer  
Kathy Cook, Chief Financial Officer  
Gary Jernigan, Contract/Special Projects Manager  
Jason Jones, Support Services Manager

### **ADDITION OR DELETION OF AGENDA ITEMS**

There were no additions or deletion of agenda items.

### **ACTION TO TAKE VARIOUS ITEMS OUT OF SEQUENCE**

There were no items taken out of sequence.

Director Bairos presented past Director Tony Taro with a plaque and watch in appreciation of his 16 years of service from 1993 to 2009 as a Director on the Board of Directors for the Oakdale Irrigation District.

At the hour of 9:05 a.m. the Board welcomed public comment.

### **PUBLIC COMMENT ITEM NO. 1**

There being no public comment; public comment closed at 9:05 a.m.

Director Alpers requested that Item Number 13 be pulled from the Consent Calendar; Director Webb requested that Item Numbers 14 and 15 be pulled from the Consent Calendar; and Director Clark requested that Item Numbers 8 and 15 be pulled from the Consent Calendar.

**CONSENT ITEMS**  
**ITEM NOS. 2, 3, 4, 5, 6, 7, 9, 10, 11, 12**

**ITEM NO. 2**  
**APPROVE THE BOARD OF DIRECTORS' MINUTES**  
**OF THE REGULAR MEETING OF DECEMBER 15,**  
**2009 AND RESOLUTION NOS. 2009-63, 2009-64, 2009-65,**  
**2009-66, 2009-67, 2009-68, 2009-69, 2009-70, 2009-71, AND 2009-72**

A motion was made by Director Alpers, seconded by Director Webb, and unanimously supported to approve the Board of Directors' Minutes of the Regular Meeting of December 15, 2009 and Resolution Nos. 2009-63, 2009-64, 2009-65, 2009-66, 2009-67, 2009-68, 2009-69, 2009-70, 2009-71, and 2009-72.

**ITEM NO. 3**  
**APPROVE OAKDALE IRRIGATION**  
**DISTRICT STATEMENT OF OBLIGATIONS**

A motion was made by Director Alpers, seconded by Director Webb, and unanimously supported to approve the Oakdale Irrigation District's Statement of Obligations.

**ITEM NO. 4**  
**APPROVE CHIEF FINANCIAL OFFICER'S REPORT**  
**FOR THE MONTH ENDING NOVEMBER 30, 2009**

A motion was made by Director Alpers, seconded by Director Webb, and unanimously supported to approve Chief Financial Officer's Report for the month ending November 30, 2009.

**ITEM NO. 5**  
**APPROVE ASSIGNMENT OF**  
**CAPITAL WORK ORDER NUMBERS**

A motion was made by Director Alpers, seconded by Director Webb, and unanimously supported to approve the assignment of the following Capital Work Order Numbers:

<u>Facility</u>	<u>Project Description</u>	<u>Estimated Cost</u>	<u>WO #</u>
Rossini PL	Install pipeline and 7-18" inline valves, air vents and appurtenances	\$275,700	1001
OID Office	Replace and upgrade Tri-Dam router control system	10,985	1002
McMath Deep Well	Replace motor control panel	7,500	1003
Bentley Deep Well	Replace motor control panel	7,500	1004

**ITEM NO. 6**  
**APPROVE RENEWAL OF MEMBERSHIPS**  
**AND/OR CONTRIBUTIONS FOR VARIOUS ORGANIZATIONS**  
**FOR 2010 (SJFB FOUNDATION FOR AGRICULTURAL**  
**EDUCATION, OJUSD – THE DRUGSTORE PROJECT,**  
**AND CALIFORNIA FARM WATER COALITION**

A motion was made by Director Alpers, seconded by Director Webb, and unanimously supported to approve the renewal of memberships and/or contribution for various organizations for 2010 (SJFB Foundation for Agricultural Education, OJUSD – *The Drugstore Project*, and California Farm Water Coalition.

**ITEM NO. 7**  
**THIS AGENDA ITEM WAS PULLED.**

**ITEM NO. 9**  
**APPROVE CHANGE ORDER NO. 001 TO FLOYD JOHNSON**  
**CONSTRUCTION FOR ADDITIONAL QUANTITIES AND CHANGES**  
**FOR THE NORTH SIDE REGULATING RESERVOIR PROJECT**

A motion was made by Director Alpers, seconded by Director Webb, and unanimously supported to approve Change Order No. 001 to Floyd Johnson Construction for Additional Quantities and Changes for the North Side Regulating Reservoir Project in the sum of \$98,838.07.

**ITEM NO. 10**  
**APPROVE GENERAL SERVICES**  
**AGREEMENT WITH COIT SERVICES**

A motion was made by Director Alpers, seconded by Director Webb, and unanimously supported to approve the General Services Agreement with Coit Services.

**ITEM NO. 11**  
**APPROVE WORK RELEASE NO. 001 TO GENERAL**  
**SERVICES AGREEMENT 2010-GSA-002 TO COIT SERVICES**  
**TO PERFORM THE HVAC COMPLETE SYSTEM CLEANING**

A motion was made by Director Alpers, seconded by Director Webb, and unanimously supported to approve Work Release No. 001 to General Services Agreement 2010-GSA-002 to Coit Services to perform the HVAC Complete System Cleaning.

**ITEM NO. 12**  
**APPROVE WORK RELEASE NO. 002 TO GENERAL SERVICES**  
**AGREEMENT 2009-GSA-061 TO JOHNSON WESTERN GUNITE**  
**COMPANY TO FURNISH AND INSTALL ROCK BOLTS, WIRE MESH,**  
**AND SHOTCRETE TO REPAIR THE LINING AT JOINT MAIN SPLIT**

A motion was made by Director Alpers, seconded by Director Webb, and unanimously supported to approve Work Release No. 002 to General Services Agreement 2009-GSA-061 to Johnson Western Gunitite Company to furnish and install rock bolts, wire mesh, and shotcrete to repair the lining at Joint Main Split.

**ACTION ITEMS**  
**ITEM NO. 8, 13, 14, 15, 16, 17, 18**

**ITEM NO. 8**  
**APPROVE RESOLUTION ADOPTING MOBILE**  
**COMMUNICATION AND TRACKING SYSTEM (MCTS) POLICY**

Director Clark asked what OE3's concerns were regarding the use of the MCTS equipment. General Manager Steve Knell stated that OE3's concern was that employees felt they were being watched and wondered about how that weighed into the disciplinary process. It was explained to OE3 that the requirement for the employees to do their job had not changed, that the discipline process had not changed, and that the employee's obligation to work a day for a day's pay is still in place. Therefore, any policy violations while performing their job whether it be by the tracking system, or whether a farmer sees you, or whether management sees you is still a policy violation and dealt with under existing policy.

The General Manager further stated that this system not only has a GPS locator which can be utilized in locating vehicles in the case of an emergency, but really was purchased for fleet management purposes. This system tracks mileage, speed, engine temp, etc. through the vehicle's computer so that PM maintenance can be scheduled. Director Clark asked if it would be possible to let the Personnel Committee know if there is an increase in disciplinary actions as a result of this system, not to say that the disciplinary actions are not justified, but just to keep abreast of it. General Manager, Steve Knell concurred and reminded the Board that it only approved this system for two years and that after two years it would be brought back to the Board to re-evaluate the benefits, if any, derived from this system.

A motion was made by Director Clark, seconded by Director Webb, and unanimously supported to approve the Resolution Adopting Mobile Communication and Tracking (MCTS) Policy.

**ITEM NO. 13**  
**APPROVE ENCROACHMENT AGREEMENT ON**  
**THE DIXON PIPELINE (APN: 010-021-044 – WHITNEY)**

Director Alpers stated that he wondered how much electricity would be running across our system by this encroachment agreement. District Engineer John Davids, stated that there would be an electrical conduit running over the top of the pipeline and he believed that it was going to be 200 amps. Director Alpers asked if we should develop a policy on solar lines. District Engineer John Davids stated that this is only the second time that this issue has come before the District.

A motion was made by Director Alpers, seconded by Director Clark, and unanimously supported to approve the Encroachment Agreement on the Dixon Pipeline (APN: 010-021-044 – Whitney).

**ITEM NO. 14**  
**APPROVE ABANDONMENT OF A PORTION OF**  
**THE VAN NORMAN PIPELINE (APN: 062-002-009 – TEDSEN)**

Director Webb had a questions regarding whether or not the Van Norman Pipeline spilled into the river. He stated that without a map attached he was unable to approve the abandonment. District Engineer John Davids stated that the Van Norman Pipeline does spill into the River and will still spill into the river if this abandonment is approved. Director Webb asked that a map be included the next time for this type of agenda report.

A motion was made by Director Webb, seconded by Director Alpers, and unanimously supported to approve the abandonment of a portion of the Van Norman Pipeline (APN: 062-002-009 – Tedsen).

**ITEM NO. 15**  
**APPROVE ABANDONMENT OF THE**  
**BENEDIX PIPELINE (APN: 002-004-018/021)**

Director Webb stated that his request is the same as for Item No. 16, there is no map and he needs further explanation. General Manager Steve Knell explained the abandonment of the Benedix Pipeline. Director Clark asked if the District notified the property owners of the abandonment to see if there is any impact on them. District Engineer John Davids stated that each case is different. If notice is required they notify the landowners. In this case, there was no impact to any of the landowners involved and no notice was given.

A motion was made by Director Webb, seconded by Director Alpers, and unanimously supported to approve the abandonment of the Benedix Pipeline (APN: 002-004-018/021).

**ITEM NO. 16**  
**REVIEW AND TAKE POSSIBLE ACTION TO**  
**APPROVE AMENDMENT TO THE SAN JOAQUIN**  
**RIVER AGREEMENT TO EXTEND TERM OF AGREEMENT**

The San Joaquin River Agreement (SJRA) expired at the end of September 2009, ending a 10-year contract with the USBR. As permitted under the contract, an extension of one year to the agreement has been negotiated and is before the Board for formal approval. A copy of the original contract and the amendment are attached and is being circulated for signatures.

The SJRA has been beneficial to all the eastside tributary districts in that it provides regulatory protection for one more year. The new OCAP BO, State Board hearings on the premise of eventually setting flow standards/criteria/objectives in the San Joaquin River to improve Delta health and the re-licensing of hydroelectric facilities on the Merced and Tuolumne Rivers bring into question the need to continue the Vernalis Adaptive Management Plan (VAMP) program and its associate pulse flow releases.

Due to the flow releases required by the OCAP BO during the April/May pulse flow for VAMP, it is likely there will be capacity in the San Joaquin River to release OID's and SSJID's water. Hence MID will release OID's and SSJID's water and our two districts will either repay MID in water, cash and water, or cash for water released by them. Those agreements are under preparation and with some modifications, will mirror the existing agreements currently in place.

OID's commitment for a volume of water to the USBR has not changed under this extended agreement. OID's contribution will be a firm 26,000 acre feet (11,000 acre feet for VAMP and 15,000 acre feet of "additional water", plus the difference of any VAMP water not released during the pulse flow).

General Manager Steve Knell stated that he apologized for the mistake contained in this agenda report, but the District is probably not going to be able to deliver its water down the Stanislaus River due to the new OPAC Biological Opinion because during this period of time the Bureau will be dumping water out of New Melones and using up all of the surplus capacity in the river with this water. SSJID and OID will have to move the water through OID to the end of the Claribel and then dump the water into the MID Main Canal using the system that was originally constructed when VAMP first started.

A motion was made by Director Webb, seconded by Director Alpers, and unanimously supported to approve the Amendment to the San Joaquin River Agreement to extend term of agreement.

**ITEM NO. 17**  
**REVIEW AND TAKE POSSIBLE ACTION TO**  
**APPROVE GENERAL MANAGER AND ONE**  
**DIRECTOR'S TRAVEL TO AUSTRALIA TO**  
**MEET WITH RUBICON SYSTEMS MANAGEMENT**

OID has been automating its main canal and lateral heading systems with gates from Rubicon Systems over the last 3 years. Rubicon Corporate headquarters is in Melbourne, Australia and has a western states office in Loveland Colorado. As a customer of Rubicon, Rubicon knows the direction and commitment of OID in becoming a modern and innovative irrigation district in California. Not only does OID have a plan for its future it has demonstrated a willingness to invest in its future through an aggressive capital improvement program.

Rubicon has multiple interests in OID;

1. It is looking to invest in the North American market place for the manufacturing and distribution of its products on this continent.
2. Rubicon is both a provider of hardware and software products in the area of canal automation and control and water delivery. Their hardware/software use, reliability and services are dominate in the Australian market but limited in the US market.
3. To showcase their products on this continent would be much improved over flying potential clients and purchasers to Australia.

For these reasons, Rubicon is looking at investing in 2-3 irrigation districts in the western United States to demonstrate both the capabilities and use of their hardware and software products. OID is currently being considered as one of those sites.

Rubicon is proposing the automation of an OID canal system with both hardware and software control equipment in place and operational to demonstrate the functionality, use and benefits of their products. Rubicon would like to send a design team to OID in the near future to begin the evaluation and selection process for a system as described above. Financial participation and ultimate cost to each party would be discussed after the evaluation team has done their work.

To make OID comfortable in this venture, Rubicon would like to showcase this complete and integrated system that is currently being used and managed in Australia. It would allow OID to hear and get feedback from both irrigation district personnel and the farmers there who have years of experience operating and irrigating under a Rubicon hardware/software management system.

Rubicon has offered to take the General Manger and one Director to Melbourne, Australia as outlined in the attached email. The Board needs to assign one Director to make this trip if they are so inclined to pursue interest in the Rubicon proposal.

A motion was made by Director Webb, seconded by Director Clark, and unanimously supported to support this effort offered by Rubicon Systems Management and to approve the General Manager's trip to Australia. No Director was approved to go to Australia.

**ITEM NO. 18**  
**REVIEW AND TAKE POSSIBLE ACTION TO**  
**APPROVE ATTENDANCE BY DIRECTORS AT**  
**THE 43<sup>RD</sup> ANNUAL MID PACIFIC REGION**  
**WATER USERS CONFERENCE IN RENO, NEVADA**

The Mid Pacific Region Water Users Conference in Reno is a conference of interest if you wish to keep abreast of western states water issues. The agenda is full of current topics that would be beneficial to any Director wishing to attend.

Policy requires, any attendance by a Director to a conference must be approved by the Board.

A motion was made by Director Webb, seconded by Director Alpers, and unanimously supported to approve the attendance by Directors at the 43<sup>rd</sup> Annual Mid Pacific Region Water Users Conference in Reno Nevada.

**DISCUSSION ITEM**  
**ITEM NO. 19**  
**DISCUSSION ON ADDING MORE**  
**DEEP WELLS TO THE DISTRICT**

Director Alpers requested that this item be added to the January 5, 2010 Agenda for Discussion.

To assist in the discussion, excerpts from OID's Water Resources Plan were included to describe the Groundwater Conditions with OID and provide an overview of the Irrigation Wells used in the OID system.

Director Alpers stated that the District should put in at least three new deep wells. He stated that future permits for deep wells will be coming under a lot of scrutiny and the District should discuss putting in the deep wells before the requirements get out of control.

Tom Orvis with the Stanislaus County Farm Bureau was present and stated that there is a new ordinance subject to a 45-day review period concerning deep wells. He stated that the District will be receiving a draft copy of this proposed ordinance in the next few days.

John Brichetto was present and discussed his views of drilling more wells within the District.

Director Alpers asked that this matter be reviewed by staff in order to determine if installing additional deep wells is feasible and also to discuss how the District could recapture the water that is lost by the District. General Manager Steve Knell stated that what the District needs to do is develop a 5-year capital plan that can be referred to for these types of discussions. He stated that the District should revisit its current capital construction plan and decide where the District should be spending the capital projects money.

## **COMMUNICATIONS** **ITEM NO. 20**

Dan Pope, General Manager of Tri-Dam, was present and reported on his recent trip to Australia to visit the General Electric factory that is building the new windings for Donnell's generator. He stated that the Districts are getting a custom job with the windings and that they are different than the windings that were previously installed and will perform much better. He stated that potentially the unit could back on line on May 1, 2010.

### **A. GENERAL MANAGERS REPORT**

#### **Safety Activities**

1. 358 days without a lost time injury accident as of December 14<sup>th</sup>.

#### **Administration Activities**

1. Re-drafting VAMP water delivery agreements with MID and SSJID.
2. Reviewed revised Baker Petrolite (BP) Master Supply Agreement for Magnacide. Agreement acceptable, it was signed and insurances sent to BP. OID will receive shipments of this aquatic herbicide this season. Will continue to investigate mechanisms to minimize our reliance on this product and all chemical products over the coming year(s).
3. Continue to follow the General NPDES state permitting process for the use of aquatic pesticides in California.
4. Conference call with eastside irrigation districts on December 21<sup>st</sup>. Water future full of confrontation, risk and continued legal battles.
5. Knights Ferry activities continue.

#### **Contract and Special Project Activities**

1. South Main Canal and Tunnel Projects – Magorian Mine Services is 90% complete of their contract work as of December 30, 2009. The remaining work is the Shotcrete in Tunnel 3, Shotcrete of structural wall between Tunnel 3 & Tunnel 4, Water Proofing of the Concrete Flumes and site clean up. Concrete Flume #2 scaffold removal has started. Concrete Flume waterproofing is in progress and will be completed by January 13, 2010. Magorian is forecasting a completion date of January 15, 2010. The contractual completion date is January 30, 2010.
2. 2-Mile Bar Tunnel (CEQA & Engineering) – CH2MHILL continues with the CEQA process compiling the necessary documentation for the CEQA document. Consultation meetings have been requested from the USFWS but no date has been set. An offer letter has been drafted to be sent to the Marie Atherton Trust and the Hodgdon Enterprise, LLC for the purchase of the 100' Right of Way. All efforts are focused on the start of construction in 2013.
3. North Side Regulating Reservoir – Foster & Sons, earthworks subcontractor has completed all the major earthwork, all remaining is the final grading for this contractor. The Reservoir Inlet Structure, the Cometa Control Structure, the Rodden Highline Control Structure and the Burnett Control Structure have all been completed and backfilled. The Cometa, North Main and Burnett canals have been completed. The Rodden Highline will be completed after the North Main, Cometa Lateral and the Burnett

Lateral lining has been completed the week of January 8, 2010. The project is still ahead of schedule but cannot be completed until PG&E completes the power installation. No date is set for this pole installation. The electrical contractor has delayed mobilization until January 4, 2010 to start the electrical and control installation on site. The forecasted completion is set for January 22, 2010. The contractual completion date is February 13, 2010.

4. Cashman Dam Rehabilitation Project – TCB Industrial has stripped the Main Headwall structure and the Paulsell Foundation. TCB formed, poured and stripped the Long Crested Weir and the Paulsell Control Structures. Backfilling of these structures has started. The Scheduled completion for the Cashman Dam Rehabilitation has been revised to January 15, 2010. The contractual completion date is February 13, 2010.
5. A Construction Project Administration program continued with the Contracts and Engineering Department.
6. Contract Administration activities on contracts to be renewed and/or issued, Work Releases and Change Orders for all contracts.

### **Construction Activities**

1. Processing Job Set Up Forms & Request For Work Approval's.
2. Conducting Employee evaluations.
3. Clavey Drop (South Main) – Crews currently working on shaping the sloped banks of the canal in preparation for the shotcrete. Tentative schedule for shotcrete placement is January 7<sup>th</sup>. Fresno 101C canal gates have been installed. Fabrication has begun on the trash rack and hand rails.
4. Fairbanks Pipeline – Concrete has been placed in the walls to the inlet structure, forms have been stripped, and the structure is currently being backfilled. The Benedix pipeline headgate has been removed and the pipeline has been plugged at both ends. Finish grade is in progress for the roadway over the new pipeline and anticipated start of the fence installation to begin January 8<sup>th</sup>.
5. Stevenot Lateral – Crews have completed the installation of the turnouts, rehabilitation of approximately one hundred linear feet of the Lateral, and installed new fencing which will complete this portion of the Joslin agreement.
6. Tulloch Lateral/North Main – Concrete has been placed into the wall section of both structures, forms have been stripped, walls have been patched, and crews are currently working on backfill of the structures and installation of the turnout gates.
7. District crews have replaced numerous deteriorated concrete turnouts with new precast structures and canal gates throughout the District.

### **Engineering Activities**

1. V.A. Rodden – Annexation Early Consultation comment period closed 12/21/09. Staff is currently preparing a summary. V.A. Rodden proceeding with Wetland Delineation as already requested by Corp in addition to preparation of boundary description as required by State Board of Equalization. Annexation Application approved at 12/15/09 Board meeting.
2. Ongoing project management with Provost and Prichard.
3. Joslin – Annexation Early Consultation comment period closed 12/21/09. Staff is currently preparing a summary. OID Staff site visit complete. Biological Assessment to

- be completed by Moore Consulting to address swales on site. Annexation Application approved at 12/15/09 Board meeting.
4. Furtado Deep Well Site Project – Chicago Title still working with Mr. Furtado as it pertains to clearing up issues with the title. AP Check Request was processed and approved at 12/15/09 Board meeting.
  5. Honolulu Bar Mitigation Project – Project meeting held on 12/11/09. OID assisted FISHBIO with test pits and vegetation removal on December 17<sup>th</sup> and 18<sup>th</sup>. Corp currently discussing project internally with Real Estate Office and Office of Counsel. Issues regarding endowment and mitigation for mitigation.
  6. Continued Environmental assistance with Two Mile Bar Tunnel Project. Project description complete. Email sent to USFWS concerning best apparent alternative for proceeding.
  7. DRAFT Letter of Intent completed for Two Mile Bar Tunnel right of way acquisition.
  8. Willms Ranch – Meeting set for 1/8/09 with Willms Ranch Counsel and OID Staff/Counsel.
  9. Riverbank Pipeline Relocation – On hold pending direction from City of Riverbank.
  10. Processing misc. cost estimates/Requests for Work Order Approval for the 2009/2010 winter work season.
  11. Lev – Crane Pipeline potholed through property, memo and photo log prepared. Further discussion with GM and Committee as necessary.
  12. Correspondence sent to adjoining property owner concerning Patterson Deed. Correspondence received from John Hanks concerning preferred course of action.
  13. Fringe Parcel analysis being undertaken. Findings thus far have been summarized and are currently being reviewed. Presentation to Water Committee after the first of the year.
  14. Engineering Department responding to numerous requests for new turnouts and staking of easements associated with new plantings.
  15. Knights Ferry - Misc. in-house design work. Currently reviewing facility service area with Water Department
  16. GIS – 1<sup>st</sup> GIS wall map complete and mounted on wall in Engineering/Contracts Conference Room. GIS files and custom search tools installed on OID server and completely operational.
  17. Engineering Department assisting with construction inspection as necessary.
  18. Ag Waiver – Coordination with GM and WUD as it pertains to storm water sampling and final report preparation.

### **Finance and Accounting Activities**

1. Preparing to “go live” on the Finance model on the new accounting software January 1, 2010, which requires entry duplication and troubleshooting problem areas.
2. Preparing documents for the 2009 annual audit.
3. Interviewed three candidates for a principal account clerk and have decided to hire temporary help for the time being.
4. Routine accounting functions (AP, AR, PR, billings, account reconciliations, etc.
5. Continue to review contract payments in accordance with contract documents and hold payment until contract requirements are met by the contractor.
6. Provided the Engineering Department with APN information from ABECAS for all parcels currently billed for irrigation water.

## **B. COMMITTEE REPORTS**

Domestic Water Committee Meeting, January 4, 2010

- Hillsborough Estates No. 2 Subdivision

Director Alpers stated that the Domestic Water Committee met with the developer and discussed reducing the penalties. The Developer will make a presentation at the next Board Meeting.

## **C. DIRECTORS' COMMENTS/SUGGESTIONS**

### Director Webb

Director Webb stated that the District needs to put its media campaign in high gear over the water issues.

### Director Alpers

Director Alpers asked if the ad hoc committee had been formed for the Riverbank RPA. Director Bairos appointed Director Alpers and Director Webb to the Riverbank RPA Ad Hoc Committee. Director Alpers also requested that the Finance Committee take a look at the District's investments. Chief Financial Officer Kathy Cook stated that we are scheduling a Finance Committee with Cory Farwell of Highmark Investments in the near future.

### Director Doornenbal

Director Doornenbal had no comments.

### Director Clark

Director Clark asked if the District should revisit its Water Resources Plan. General Manager Steve Knell stated that we should review our five-year capital projects plan and see if it changes any of the goals of the Water Resources Plan. Director Clark also requested that the Strategic Plan be revisited.

### Director Bairos, Jr.

Director Bairos asked if everyone was up-to-date on Ethics Training. Administrative Assistant Lori Fitzwater-Presley stated that the Directors do not have to take Ethics Training until next year, with the exception of the newly elected Director, Herman Doornenbal. Director Bairos also requested that the following be addressed during his term as President:

1. The employee survey that was conducted last year indicated that one of the biggest problems was communication. He would like to see the lines of communication opened;
2. He would like to meet with the heads of the departments to see what their days encompass;
3. He would like the District to continue looking into the water treatment plant; and
4. He would like the District to see what type of a program can be developed on a cost share basis with the farmers to promote improved water use on their facilities.

