

**OAKDALE IRRIGATION DISTRICT
2026 SALARY SCHEDULE
UNREPRESENTED EMPLOYEES
EFFECTIVE JANUARY 9, 2026, 12:00 p.m.**

MANAGEMENT LEVEL	HOURLY					BI-WEEKLY					MONTHLY					ANNUAL				
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
AG WATER OPERATIONS MANAGER	63.71	66.90	70.25	73.76	77.45	5,096.80	5,352.00	5,620.00	5,900.80	6,196.00	11,043.07	11,596.00	12,176.67	12,785.07	13,424.67	132,516.80	139,152.00	146,120.00	153,420.80	161,096.00
CHIEF FINANCIAL OFFICER/TREASURER	110.47	115.99	121.79	127.88	134.27	8,837.60	9,279.20	9,743.20	10,230.40	10,741.60	19,148.14	20,104.94	21,110.27	22,165.87	23,273.47	229,777.60	241,259.20	253,323.20	265,990.40	279,281.60
CONSTRUCTION AND MAINTENANCE MANAGER	63.71	66.90	70.25	73.76	77.45	5,096.80	5,352.00	5,620.00	5,900.80	6,196.00	11,043.07	11,596.00	12,176.67	12,785.07	13,424.67	132,516.80	139,152.00	146,120.00	153,420.80	161,096.00
GENERAL MANAGER					147.86					11,828.80				25,629.07						307,548.80
HUMAN RESOURCES MANAGER	61.74	64.83	68.07	71.47	75.04	4,939.20	5,186.40	5,445.60	5,717.60	6,003.20	10,701.60	11,237.20	11,798.80	12,388.14	13,006.94	128,419.20	134,846.40	141,585.60	148,657.60	156,083.20
WATER RESOURCES MGR / DISTRICT ENGINEER	85.71	90.00	94.50	99.23	104.19	6,856.80	7,200.00	7,560.00	7,938.40	8,335.20	14,856.40	15,600.00	16,380.00	17,199.87	18,059.60	178,276.80	187,200.00	196,560.00	206,398.40	216,715.20
SUPERVISORY LEVEL	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
ASSISTANT ENGINEER	51.23	53.79	56.48	59.30	62.27	4,098.40	4,303.20	4,518.40	4,744.00	4,981.60	8,879.87	9,323.60	9,789.87	10,278.67	10,793.47	106,558.40	111,883.20	117,478.40	123,344.00	129,521.60
ASSOCIATE ENGINEER	59.81	62.80	65.94	69.24	72.70	4,784.80	5,024.00	5,275.20	5,539.20	5,816.00	10,367.07	10,885.34	11,429.60	12,001.60	12,601.34	124,404.80	130,624.00	137,155.20	144,019.20	151,216.00
FIELD OPERATIONS SUPERVISOR	48.25	50.66	53.19	55.85	58.64	3,860.00	4,052.80	4,255.20	4,468.00	4,691.20	8,363.34	8,781.07	9,219.60	9,680.67	10,164.27	100,360.00	105,372.80	110,635.20	116,168.00	121,971.20
FLEET/WAREHOUSE SUPERVISOR	46.09	48.39	50.81	53.35	56.02	3,687.20	3,871.20	4,064.80	4,268.00	4,481.60	7,988.94	8,387.60	8,807.07	9,247.34	9,710.14	95,867.20	100,651.20	105,684.80	110,968.00	116,521.60
IT SYSTEMS ADMINISTRATOR AND SCADA SUPERVISOR	62.36	65.48	68.75	72.19	75.80	4,988.80	5,238.40	5,500.00	5,775.20	6,064.00	10,809.07	11,349.87	11,916.67	12,512.94	13,138.67	129,708.80	136,198.40	143,000.00	150,155.20	157,664.00
SAFETY COORDINATOR	52.26	54.87	57.61	60.49	63.51	4,180.80	4,389.60	4,608.80	4,839.20	5,080.80	9,058.40	9,510.80	9,985.74	10,484.94	11,008.40	108,700.80	114,129.60	119,828.80	125,819.20	132,100.80
WATER OPERATIONS SUPERVISOR	48.25	50.66	53.19	55.85	58.64	3,860.00	4,052.80	4,255.20	4,468.00	4,691.20	8,363.34	8,781.07	9,219.60	9,680.67	10,164.27	100,360.00	105,372.80	110,635.20	116,168.00	121,971.20
WATER UTILITIES SUPERVISOR	50.89	53.43	56.10	58.91	61.86	4,071.20	4,274.40	4,488.00	4,712.80	4,948.80	8,820.94	9,261.20	9,724.00	10,211.07	10,722.40	105,851.20	111,134.40	116,688.00	122,532.80	128,668.80
NON-EXEMPT CONFIDENTIAL LEVEL	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
ACCOUNTANT	40.86	42.90	45.05	47.30	49.66	3,268.80	3,432.00	3,604.00	3,784.00	3,972.80	7,082.40	7,436.00	7,808.67	8,198.67	8,607.74	84,988.80	89,232.00	93,704.00	98,384.00	103,292.80
ACCOUNT TECHNICIAN	33.93	35.63	37.41	39.28	41.24	2,714.40	2,850.40	2,992.80	3,142.40	3,299.20	5,881.20	6,175.87	6,484.40	6,808.54	7,148.27	70,574.40	74,110.40	77,812.80	81,702.40	85,779.20
EXECUTIVE ASSISTANT/CLERK TO THE BOARD	39.32	41.29	43.35	45.52	47.80	3,145.60	3,303.20	3,468.00	3,641.60	3,824.00	6,815.47	7,156.94	7,514.00	7,890.14	8,285.34	81,785.60	85,883.20	90,168.00	94,681.60	99,424.00
INVENTORY / PURCHASING CLERK	34.99	36.74	38.58	40.51	42.54	2,799.20	2,939.20	3,086.40	3,240.80	3,403.20	6,064.94	6,368.27	6,687.20	7,021.74	7,373.60	72,779.20	76,419.20	80,246.40	84,260.80	88,483.20
IT SUPPORT TECHNICIAN	40.86	42.90	45.05	47.30	49.66	3,268.80	3,432.00	3,604.00	3,784.00	3,972.80	7,082.40	7,436.00	7,808.67	8,198.67	8,607.74	84,988.80	89,232.00	93,704.00	98,384.00	103,292.80
PAYROLL CLERK / ADMINISTRATION CLERK	33.93	35.63	37.41	39.28	41.24	2,714.40	2,850.40	2,992.80	3,142.40	3,299.20	5,881.20	6,175.87	6,484.40	6,808.54	7,148.27	70,574.40	74,110.40	77,812.80	81,702.40	85,779.20
SENIOR ACCOUNTANT	42.90	45.05	47.30	49.66	52.14	3,432.00	3,604.00	3,784.00	3,972.80	4,171.20	7,436.00	7,808.67	8,198.67	8,607.74	9,037.60	89,232.00	93,704.00	98,384.00	103,292.80	108,451.20