

Priority Lising of Board and GM Goals

Goals	DeBoer	Doornenbal	Knell	Orvis	Santos	Tobias	Total	
5 & 6	1	1	1	1		1	5	Work with City of Oakdale-Joint Projects
14	1	1	1	1		1	5	Install More Deep Wells
4 & 11	1	1	1	1			4	Protect Water Rights, Melones Storage
7 & 8		1	1	1	1		4	Basin Plan Completion
10	1	1	1	1			4	Modernize OID, Layout a Future Timeline
20	1		1	1		1	4	Look at Connecting OID to the Tuolumne-Share Resources
22		1		1	1	1	4	Plan for Potential Loss of Revenue from SCV Power
16 & 26	1	1	1		1		4	Re-engage in Out of District Contracts-7,000 ac.
1			1		1	1	3	
11	1	1		1			3	
27	1		1			1	3	
12	1					1	2	
18					1	1	2	
28		1			1		2	
3				1			1	
9						1	1	
15					1		1	
17			1				1	
19	1						1	
21					1		1	
23					1		1	
24		1					1	
25				1			1	
2							0	
13							0	
	10	10	10	10	9	9		

SMART GOALS TEMPLATE

S

Specific

- What do I want to accomplish?
- Why do I want to accomplish this?
- What are the requirements?
- What are the constraints?

M

Measurable

- How will I measure my progress?
- How will I know when the goal is accomplished?

A

Achievable

- How can the goal be accomplished?
- What are the logical steps I should take?

R

Relevant

- Is this a worthwhile goal?
- Is this the right time?
- Do I have the necessary resources to accomplish this goal?
- Is this goal in line with my long term objectives?

T

Time-Bound

- How long will it take to accomplish this goal?
- When is the completion of this goal due?
- When am I going to work on this goal?

DRAFT

GOAL: 1 WORK WITH CITY OF OAKDALE ON JOINT PROJECTS

Specific:	What to accomplish? Why do I want this? What are the requirements? What are the constraints?	Currently: 1. The conversion of the Greger Park, west of the storage yard, to irrigation water from well water. 2. The conversion of the Greger Avenue Dog Park at Crane Road to irrigation water from well water. 3. The use of reclaimed water from the sewer treatment facility for irrigation supply. Improve and broaden the partnerships within the community we serve. Identify common interest projects. Money is the current issue with 1. above. The \$250,000 estimated project cost for 1. above has had return bids of \$800K to \$1 million. Contractor and material shortages are a constraint driving up the cost. Difficult to commit staff time to plan out these projects. Use of consultants would expedite the planning and design process.
Measurable:	How will I measure progress? How will I know when goal met?	Completion of identified project(s) Completion of identified project(s)
Achievable:	How to accomplish goal? What are the steps?	3 projects identified already. None completed. Identify and agree upon common interest projects. Plan the projects Fund the projects Bid the projects Build the projects Maintain the projects
Relevant:	Is this worthwhile? Is this the right time? Do I have the necessary resources? Is goal in-line w/ long term objectives?	Yes. Maybe not now. No. OID has been putting \$100,000 into a City Reserve Fund everytime it does a significant water sale/transfer. The Reserve Fund is designated for doing water related projects. There is \$200,000 currently in the reserve. Without consistent water sales, the ability to advance these projects is questionable. Yes. All projects fit within the larger objectives of OID's water resource management endeavors.
Time-Bound:	How long to accomplish the task? Is there a completion date? When do I work on this?	There has been no time limit set in completing the project, except the City is impatient. It is clear without consistent funding, these types of projects will be slow to complete. No completion date. Again, contracting out the planning & design would speed up having a shovel ready project

DRAFT

GOAL: 2 INSTALLING MORE DEEP WELLS

Specific:	What to accomplish? Why do I want this? What are the requirements? What are the constraints?	Replace or install up to 25 deep wells over the next 20 years. WRP recommended having a well production capacity of 10% of supply, or about 27 TAF Per the Water Resources Plan, such an effort will improve customers service, reduce lateral spills, provide higher efficiency in the water delivery system and most important, drought supply reliability. Estimate \$300K-\$400K per well not inclusive of land and power costs. Land acquisitions for pump sites and providing constituent funding for the program going forward
Measurable:	How will I measure progress? How will I know when goal met?	Set a measurable goal in the budget for 1-2 wells per year Each year insure the capital improvement budget is being accomplished over the next 20 years
Achievable:	How to accomplish goal? What are the steps?	See Section 9 of Technical Refinement of CIP Projects for WRP (April 2006) See Section 9 of Technical Refinement of CIP Projects for WRP (April 2006)
Relevant:	Is this worthwhile? Is this the right time? Do I have the necessary resources? Is goal in-line with long term objectives?	Yes. More so now since the passage of Phase I and the likely loss of water supply. Actually, OID is behind the recommendations of the WRP Goals in this area. Yes. The goal is in-line with those goals established under the WRP
Time-Bound:	How long to accomplish the task? Is there a completion date? When do I work on this?	Benchmark if 20 years. 2041 Starting this process can begin immediately.

DRAFT

GOAL 3: PROTECT WATER RIGHTS, MELONES STORAGE

Specific:	What to accomplish? Why do I want this? What are the requirements? What are the constraints?	The protection of the district's senior pre-1914 water rights, the district's post-1914 storage rights and contractual compliance with the 1988 Agreement and Stipulation with the Bureau of Reclamation Current issue with Reclamation 1 No diversions downstream of Goodwin The basis of OID's and SSJID's mission and purpose is the protection of these rights for our constituents. Means include negotiations, political activism nad legal recourse if necessary. Those in State and Federal government who want what we have.
Measurable:	How will I measure progress? How will I know when goal met?	Unfortunately, progress is measured by a feeling of no net loss to the water right. This goal is a forever goal.
Achievable:	How to accomplish goal? What are the steps?	Again, negotiations, political activism and legal recourse if necessary. In negotiations currently on number of issues.
Relevant:	Is this worthwhile? Is this the right time? Do I have the necessary resources? Is goal in-line with long term objectives?	Yes Always the right time. Should be no limit on the resources we spend accomplishing this goal. OID's long term objectives require this.
Time-Bound:	How long to accomplish the task? Is there a completion date? When do I work on this?	The actions to protect our water rights will be perpetual. No. Every day.

DRAFT

GOAL: 4 BASIN PLAN COMPLETION

Specific:	What to accomplish? Why do I want this? What are the requirements? What are the constraints?	Identification, quantification and projections on the amount of water available under OID's and SSJID's water rights. Develop a planning document on the highest and best uses of those water rights The Districts need to be pro-active, not reactive to the potential changes occurring in the water world around it. ? Uncertainty in the following areas is our biggest hurdle at the present time. 1 Phase I or not 2 Voluntary Agreements or not 3 SGMA/GSP requirements
Measurable:	How will I measure progress? How will I know when goal met?	Regarding the Basin Plan the heavy lifting is done. What awaits is knowing the with some certainty the extent of water loss that may occur to the Districts through implementation of 1 or 2 above.
Achievable:	How to accomplish goal? What are the steps?	Near term step is negotiate with Reclamation on an identified Operations Plan for New Melones and certainty on how long such agreement may be for. 5 year, 10 year, 15 year, etc.
Relevant:	Is this worthwhile? Is this the right time? Do I have the necessary resources? Is goal in-line with long term objectives?	Yes Yes Yes Yes
Time-Bound:	How long to accomplish the task? Is there a completion date? When do I work on this?	Weeks No In progress.

DRAFT

GOAL: 5 MODERNIZE OI, LAYOUT A FUTURE TIMELINE

Specific:	What to accomplish? Why do I want this? What are the requirements? What are the constraints?	Develop a 5-year CIP Program that identifies the works of improvement necessary to continue modernizing OI Developing a 5-year rolling CIP program provides consistency in budgeting and in planning camel-hump projects. None, just planning setting the time aside to do the planning.
Measurable:	How will I measure progress? How will I know when goal met?	Each year's CIP program will have identified projects to complete. Project management and reporting on progress
Achievable:	How to accomplish goal? What are the steps?	Review the Technical Refinement of CIP Projects for the WRP PEIR Prioritize the works of improvement by category. 1 Flow Control and Measurement 2 Turnout Replacement 3 Pipeline Replacement 4 Canal Reshaping and Rehabilitation 5 Regulating Reservoirs 6 Surface Water Outflow Projects 7 Drainwater Reclamation Projects 8 Groundwater Well Program
Relevant:	Is this worthwhile? Is this the right time? Do I have the necessary resources? Is goal in-line with long term objectives?	Yes Yes. Fits into current processes for annual budget but will provide clearer direction. Rule of thumb budgeting has been \$3.5 million in Replacement and Rehab and \$3.5 million in Modernization Yes
Time-Bound:	How long to accomplish the task? Is there a completion date? When do I work on this?	Never ending No Each year

DRAFT

GOAL: 6 LOOK AT CONNECTING OID TO THE TUOLUMNE-RESOURCE SHARING

Specific:	What to accomplish? Why do I want this? What are the requirements? What are the constraints?	Existing connections includes the Claribel Lateral and a number of smaller spills and drain outlets into the MID Main Potential pipeline from OID's South Main to Modesto Reservoir can provide a substantial boost to the Tuolumne. Can potentially provide 10TAF-35TAF, respectively from the projects above. Allows for Regional Sharing of resources with other agencies in the Region. Cooperation Cooperation
Measurable:	How will I measure progress? How will I know when goal met?	Per projects completed or water moved. Per projects completed or water moved.
Achievable:	How to accomplish goal? What are the steps?	Develop an intertie agreement with MID Concurrence on the intertie Develop an exchange and storage agreement to put water into New Don Pedro
Relevant:	Is this worthwhile? Is this the right time? Do I have the necessary resources? Is goal in-line with long term objectives?	Regionally, yes. Yes Yes Yes
Time-Bound:	How long to accomplish the task? Is there a completion date? When do I work on this?	Claribel Lateral connection can currently produce 10TAF Intertie to Modesto Reservoir, 5-year project No Currently discussions are occurring intermittently

DRAFT

GOAL: 7 PLAN FOR POTENTIAL LOSS OF REVENUE FROM SCV POWER

Specific:	What to accomplish? Why do I want this? What are the requirements? What are the constraints?	Plan for potential loss of power revenue in Budget Year 2024 from the renewal of the SCV Power Purchase Contract and plan out your corrective actions. Revenue planning is important to minimize disruptions in the organization's work flow and efficiency of operation. In discussions with Staff, the extent of lost revenues can be made up by taking certain actions 1 Cut OID labor and CIP programs and scale back services currently being provided to constituents. 2 Engage in more high dollar municipal water sales. 3 Do a Prop 218 initiative to generate more revenues. Raise the Water Rate. A \$5/af increase will generate \$1 million in revenue. Raise the Base Rate. A \$12.50/ac increase in the base rate will generate \$1 million. Unknown at this time and won't know until negotiations begin.
Measurable:	How will I measure progress? How will I know when goal met?	?? ??
Achievable:	How to accomplish goal? What are the steps? Is this worthwhile?	Board needs to decide the course of action or actions it wishes to take. Need to know what the shortfall is before effective action can be taken. The need here is to continue to balance the budget, that's worthwhile.
Relevant:	Is this the right time? Do I have the necessary resources? Is goal in-line with long term objectives?	No. It's too early and indications NOW show power pricing returning to better levels. You don't have the necessary information at this time to pick a direction that will be effective. Again, balanced budgets are important.
Time-Bound:	How long to accomplish the task? Is there a completion date? When do I work on this?	To generate more revenues via a Prop 218 effort is about 8-12 months. December 2023 is the term renewal date for the SCV Power Contract. ??

GOAL: 8 RE-ENGAGE IN DEVELOPING AN OUT-OF-DISTRICT CONTRACT TO SERVE 7,000 ACRES

Specific:	What to accomplish? Why do I want this? What are the requirements? What are the constraints?	Reconsider the delivery of water to 7,000 acres of out-of-district lands Financially, this group of lands can provide a consistent revenue stream to OID. To be determined. Limited water supply to service more than 7,000 acres.
Measurable:	How will I measure progress? How will I know when goal met?	Executed OOD water purchase contracts. Water moves to OOD lands under revised contracts.
Achievable:	How to accomplish goal? What are the steps?	Keep expectations simple. Refrain from expanding program and complicating the CEQA. Reconvene landowners of the 7,000 acres Have landowners pick a consult to be their spokesperson to work with OID. Engage in developing a draft contract. Bring back to the Board for approval of draft contract. Prepare a compliant CEQA document.
Relevant:	Is this worthwhile? Is this the right time? Do I have the necessary resources? Is goal in-line with long term objectives?	Yes, as it relates to establishing a consistent revenue stream for OID. Not sure. If it's a double dip La Nina as is currently being discussed, no water will move next year. Yes. We have done this before internally. May need CEQA consultant. Yes, if the revenue stream generated suits the needs of OID.
Time-Bound:	How long to accomplish the task? Is there a completion date? When do I work on this?	6-8 months from the day it starts. March 2023. As time is available.