

**OAKDALE IRRIGATION DISTRICT
2025 SALARY SCHEDULE
NON-REPRESENTED EMPLOYEES
EFFECTIVE JUNE 1, 2025**

MANAGEMENT LEVEL	HOURLY					BI-WEEKLY					MONTHLY					ANNUAL				
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
AG WATER OPERATIONS MANAGER	62.71	65.85	69.14	72.60	76.23	5,016.80	5,268.00	5,531.20	5,808.00	6,098.40	10,869.74	11,414.00	11,984.27	12,584.00	13,213.20	130,436.80	136,968.00	143,811.20	151,008.00	158,558.40
CHIEF FINANCIAL OFFICER/TREASURER	108.73	114.17	119.88	125.87	132.16	8,698.40	9,133.60	9,590.40	10,069.60	10,572.80	18,846.54	19,789.47	20,779.20	21,817.47	22,907.74	226,158.40	237,473.60	249,350.40	261,809.60	274,892.80
CONSTRUCTION AND MAINTENANCE MANAGER	62.71	65.85	69.14	72.60	76.23	5,016.80	5,268.00	5,531.20	5,808.00	6,098.40	10,869.74	11,414.00	11,984.27	12,584.00	13,213.20	130,436.80	136,968.00	143,811.20	151,008.00	158,558.40
GENERAL MANAGER					147.86					11,828.96				25,629.41						307,552.96
HUMAN RESOURCES MANAGER	60.76	63.80	66.99	70.34	73.86	4,860.80	5,104.00	5,359.20	5,627.20	5,908.80	10,531.74	11,058.67	11,611.60	12,192.27	12,802.40	126,380.80	132,704.00	139,339.20	146,307.20	153,628.80
WATER RESOURCES MGR / DISTRICT ENGINEER	84.37	88.59	93.02	97.67	102.55	6,749.60	7,087.20	7,441.60	7,813.60	8,204.00	14,624.14	15,355.60	16,123.47	16,929.47	17,775.34	175,489.60	184,267.20	193,481.60	203,153.60	213,304.00
SUPERVISORY LEVEL	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
ASSISTANT ENGINEER	50.42	52.94	55.59	58.37	61.29	4,033.60	4,235.20	4,447.20	4,669.60	4,903.20	8,739.47	9,176.27	9,635.60	10,117.47	10,623.60	104,873.60	110,115.20	115,627.20	121,409.60	127,483.20
ASSOCIATE ENGINEER	58.87	61.81	64.90	68.15	71.56	4,709.60	4,944.80	5,192.00	5,452.00	5,724.80	10,204.14	10,713.74	11,249.34	11,812.67	12,403.74	122,449.60	128,564.80	134,992.00	141,752.00	148,844.80
FIELD OPERATIONS SUPERVISOR	47.49	49.86	52.35	54.97	57.72	3,799.20	3,988.80	4,188.00	4,397.60	4,617.60	8,231.60	8,642.40	9,074.00	9,528.14	10,004.80	98,779.20	103,708.80	108,888.00	114,337.60	120,057.60
FLEET/WAREHOUSE SUPERVISOR	45.36	47.63	50.01	52.51	55.14	3,628.80	3,810.40	4,000.80	4,200.80	4,411.20	7,862.40	8,255.87	8,668.40	9,101.74	9,557.60	94,348.80	99,070.40	104,020.80	109,220.80	114,691.20
IT SYSTEMS ADMINISTRATOR AND SCADA SUPERVISOR	61.39	64.46	67.68	71.06	74.61	4,911.20	5,156.80	5,414.40	5,684.80	5,968.80	10,640.94	11,173.07	11,731.20	12,317.07	12,932.40	127,691.20	134,076.80	140,774.40	147,804.80	155,188.80
SAFETY COORDINATOR	51.43	54.00	56.70	59.53	62.51	4,114.40	4,320.00	4,536.00	4,762.40	5,000.80	8,914.54	9,360.00	9,828.00	10,318.54	10,835.07	106,974.40	112,320.00	117,936.00	123,822.40	130,020.80
WATER OPERATIONS SUPERVISOR	47.49	49.86	52.35	54.97	57.72	3,799.20	3,988.80	4,188.00	4,397.60	4,617.60	8,231.60	8,642.40	9,074.00	9,528.14	10,004.80	98,779.20	103,708.80	108,888.00	114,337.60	120,057.60
WATER UTILITIES SUPERVISOR	50.10	52.60	55.23	57.99	60.89	4,008.00	4,208.00	4,418.40	4,639.20	4,871.20	8,684.00	9,117.34	9,573.20	10,051.60	10,554.27	104,208.00	109,408.00	114,878.40	120,619.20	126,651.20
NON-EXEMPT CONFIDENTIAL LEVEL	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
ACCOUNTANT	40.21	42.22	44.33	46.55	48.88	3,216.80	3,377.60	3,546.40	3,724.00	3,910.40	6,969.74	7,318.14	7,683.87	8,068.67	8,472.54	83,636.80	87,817.60	92,206.40	96,824.00	101,670.40
ACCOUNT TECHNICIAN	33.40	35.07	36.82	38.66	40.59	2,672.00	2,805.60	2,945.60	3,092.80	3,247.20	5,789.34	6,078.80	6,382.14	6,701.07	7,035.60	69,472.00	72,945.60	76,585.60	80,412.80	84,427.20
EXECUTIVE ASSISTANT/CLERK TO THE BOARD	38.71	40.65	42.68	44.81	47.05	3,096.80	3,252.00	3,414.40	3,584.80	3,764.00	6,709.74	7,046.00	7,397.87	7,767.07	8,155.34	80,516.80	84,552.00	88,774.40	93,204.80	97,864.00
INVENTORY / PURCHASING CLERK	34.45	36.17	37.98	39.88	41.87	2,756.00	2,893.60	3,038.40	3,190.40	3,349.60	5,971.34	6,269.47	6,583.20	6,912.54	7,257.47	71,656.00	75,233.60	78,998.40	82,950.40	87,089.60
IT SUPPORT TECHNICIAN	40.21	42.22	44.33	46.55	48.88	3,216.80	3,377.60	3,546.40	3,724.00	3,910.40	6,969.74	7,318.14	7,683.87	8,068.67	8,472.54	83,636.80	87,817.60	92,206.40	96,824.00	101,670.40
PAYROLL CLERK / ADMINISTRATION CLERK	33.40	35.07	36.82	38.66	40.59	2,672.00	2,805.60	2,945.60	3,092.80	3,247.20	5,789.34	6,078.80	6,382.14	6,701.07	7,035.60	69,472.00	72,945.60	76,585.60	80,412.80	84,427.20
SENIOR ACCOUNTANT	42.22	44.33	46.55	48.88	51.32	3,377.60	3,546.40	3,724.00	3,910.40	4,105.60	7,318.14	7,683.87	8,068.67	8,472.54	8,895.47	87,817.60	92,206.40	96,824.00	101,670.40	106,745.60