

**OAKDALE IRRIGATION DISTRICT
2026 SALARY SCHEDULE
UNION CLASSIFICATIONS
EFFECTIVE JANUARY 9, 2026, 12:00 p.m.**

HOURLY

TITLE	Step 1	Step 2	Step 3	Step 4	Step 5
Construction & Maintenance Worker	\$32.71	\$34.35	\$36.07	\$37.87	\$39.76
Distribution System Operator/Construction & Maintenance Worker	\$32.71	\$34.35	\$36.07	\$37.87	\$39.76
Equipment Operator	\$36.40	\$38.21	\$40.13	\$42.13	\$44.24
Fleet Equipment / Mechanic	\$33.58	\$35.26	\$37.02	\$38.87	\$40.81
Leadman - Construction & Maintenance	\$38.21	\$40.12	\$42.13	\$44.23	\$46.44
Leadman - Distribution System Operator/Construction & Maintenance Worker (Irrigation Season)	\$40.72	\$42.75	\$44.89	\$47.13	\$49.49
Leadman - Maintenance & Operations	\$39.28	\$41.25	\$43.31	\$45.47	\$47.75
Maintenance / Operations Worker	\$35.71	\$37.50	\$39.37	\$41.34	\$43.41
SCADA Serviceman	\$36.29	\$38.11	\$40.01	\$42.01	\$44.11
SCADA Technician	\$42.48	\$44.60	\$46.83	\$49.18	\$51.63
Warehouseman / Yardman	\$32.71	\$34.35	\$36.07	\$37.87	\$39.76
Water Utilities Serviceman	\$32.71	\$34.35	\$36.07	\$37.87	\$39.76
Water Utilities Technician	\$36.47	\$38.30	\$40.21	\$42.22	\$44.33